

BYLAWS OF THE MICHIGAN COLLEGE PERSONNEL ASSOCIATION INC.

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Under review for 2023

BYLAWS OF THE MICHIGAN COLLEGE PERSONNEL ASSOCIATION

Article 1

Purpose and Definitions

Section 1.1 Mission and Purposes - The mission of the Michigan College Personnel Association (MCPA) is to promote and enhance college student learning and development through the professional development of student affairs administrators and the broader higher education community. MCPA is organized pursuant to the Michigan Nonprofit Corporation Act, 1982 PA 162, as amended, MCL 450.2101 to 450.3192 (the "Nonprofit Corporation Act") and shall be operated within the meaning of section 501 (c)(3) of the Internal Revenue Code of 1986, as amended, and for the purposes set forth in the Corporation's Articles of Incorporation. Those purposes are:

a) to provide opportunities for professional development to individuals engaged in promoting college student learning and development at higher education institutions in Michigan;

b) to facilitate effective connections between and enhanced collegial relationships among student affairs professionals within and among institutions of higher education in Michigan;

c) to support graduate preparatory programs related to the profession of student affairs offered by institutions of higher education in Michigan;

d) to exchange pertinent information regarding effective programs, research, theory development, diversity issues, legal issues and ethical dilemmas in the areas of student development relevant to institutions of higher education in Michigan;

e) to encourage the scholarship, research, and dissemination of knowledge about the student affairs profession and its impact on student learning and development;

f) to promote the utilization of student development theory in the practice of student affairs administration and other functions of higher education which impact college student learning and development.

Section 1.2 Definitions. Unless otherwise stated in these bylaws, all of the terms used in these bylaws have the meaning set forth in the Nonprofit Corporation Act.

Section 1.3 Affiliation. The corporation shall be the State Division of the American College Personnel Association (ACPA).

Article 2 Offices

Section 2.1 Principal Office. The principal office of the corporation is located at 103 Student Services Building, Allendale, MI 49401

Section 2.2 Registered Office. The registered office of the corporation may be the same as the principal office of the corporation, but in any event must be located in the State of Michigan and be the business office of the resident agent, as required by the Nonprofit Corporation Act.

Article 3 Members

Section 3.1 Membership shall be open to all persons employed at institutions of higher education in Michigan and to individuals employed in agencies, business and industry in fields related to higher education.

Section 3.2 There shall be four types of membership: Regular, Emeritus, and Graduate Student.

Section 3.2.1. Regular Membership shall be open to persons employed in the field of student personnel/student development work, higher education or guidance and counseling at the college level, and persons in agencies,

business and/or industry related to higher education. A regular member shall be eligible to vote on all matters of organization and shall be required to pay dues to MCPA.

Section 3.2.2. Emeritus Membership may be awarded to any former member who is retired and makes application to the membership committee. Dues for Emeritus membership shall be one-half of regular membership dues. Emeritus members shall retain all rights and privileges of their former membership status.

Section 3.2.3. Honorary Membership may be awarded to any person who is nominated by any member of the Association for such status and whose nomination shall receive the unanimous vote of the Board of Directors. All honorary members shall be non-voting.

Section 3.2.4. Graduate Student Membership shall be available to all graduate students in student personnel/student development work, higher education or guidance and counseling at the college level when sponsored by their major advisor. Graduate students who pay dues to MCPA are eligible to vote on all matters of the organization.

Section 3.3 Term of Membership. An individual may become a member of MCPA at any time. The person's initial membership shall become effective the first of the month in which he/she joins. Membership renewal dates will follow the schedule below:

September 1st: For those whose initial memberships became effective in July, August, September, or October

January 1st: For those whose initial memberships became effective in November, December, January, or February

May 1st: For those whose initial memberships became effective in March, April, May, or June

Section 3.4. Dues. Annual dues for members shall be recommended by the Board of Directors and subject to approval by the membership at a regular business meeting. Dues are based on type of membership, as specified in Section 3.2.

Section 3.5 Annual Meeting. A membership meeting shall be held once a year during the annual conference. A business meeting shall be a part of each meeting.

Section 3.6. Special Meetings. Special meetings may be called by the President or by a

majority of the Board of Directors.

Section 3.6.1 Notice. Written notice of any special meeting shall be given at least 10 but not more than 60 days before the special meeting, stating the time and place of the meeting, delivered personally, mailed, or sent by facsimile or e-mail to each member at the member's address of record. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid, so long as such date is at least ten days prior to the meeting. If notice is given by facsimile or e-mail, such notice shall be deemed delivered upon confirmation that the facsimile or e-mail has been delivered.

Section 3.6.2 Waiver of Notice. Any member may waive notice of any meeting by written statement or facsimile sent by the member, signed before or after the meeting. The attendance of a member at a meeting constitutes a waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 3.7. Quorum. The members attending any annual or special meeting shall constitute a quorum for the conduct of business.

Section 3.8. Duties of Members. The members shall fulfill the following duties, as provided by these bylaws and the articles of incorporation:

- (a) Elect the officers and directors of the association;
- (b) Establish the dues, privileges and benefits for members;
- (c) Amend the bylaws; and
- (d) Take such action as the directors of the association may place before them.

Article 4 Officers

Section 4.1. Qualification for Office. To hold office in MCPA, a person must be a voting member of MCPA and hold membership in ACPA.

Section 4.2. Officers. The officers shall be President, President-Elect, Past-President, Secretary, Treasurer, Communications Coordinator, and Members at Large.

Section 4.3. President. The President shall serve for a term of one year. The President shall prepare the agenda for and preside at all regular and special meetings of the membership and the Directors, establish all standing and special committees and appoint their members, and be responsible for the general program of the Association. The President shall, in general, perform all the duties incident to the office as may be prescribed by the Directors from time to time.

Section 4.4. President-Elect. The President-Elect shall serve for a term of one year. The President-Elect shall serve as the President the year following his/her term of one year as President-Elect. The President-Elect shall perform the duties of the President in the absence of the President. In the event of the death, removal from office or resignation of the President, the President-Elect shall serve his/her full one year term as President in addition to serving the unexpired term of the resigned, removed or deceased President. The President-Elect shall perform such other duties as may be assigned by the Directors from time to time.

Section 4.5 Past-President. The Past-President shall serve for a term of one year. The Past-President will have served the President position. The Past-President will serve as a member of the presidential team. In the event of the death, removal from office or resignation of both the President and the President-Elect, the Past-President shall serve as a replacement. The Past-President shall perform such other duties as may be assigned by the Directors from time to time.

Section 4.6. Secretary. The Secretary shall be elected for a term of two years. The Secretary shall perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation, or by these bylaws, or which may be assigned to him/her by the Directors from time to time. The Secretary shall keep a record of the proceedings of the meetings of the membership and the Directors; shall send notices of meetings; shall notify committees of their appointment; and shall conduct such other correspondence as may be requested by the President, the membership, or the Directors.

Section 4.7. Treasurer. The Treasurer shall be elected for a term of two years. The Treasurer shall perform all duties incident to the office of the Treasurer and such other duties as may be required by law, by the Articles of Incorporation or these bylaws, or which may be assigned to him/her by the Directors from time to time. The Treasurer shall receive all funds of the Association and disburse these funds as directed by the President and shall submit a financial report at each meeting. The Treasurer shall pay the expenses incurred in the conduct of the affairs of the corporation out of the appropriation budgeted for each purpose and for which a voucher is given.

Section 4.8. Members At Large shall be elected for a term of two years. Members At Large will alternate years (one elected in odd year, one elected in even year). MAL will be responsible for helping facilitate drive-in conference opportunities and other items needed by the presidential team or the board.

Section 4.9. Election. Election of officers shall take place as prescribed in Article 7 of these Bylaws.

Section 4.10. Vacancies. In the event of the resignation, death or removal from office of an officer, the vacancy will be filled by the runner-up in the most recent election. In the event the runner-up is unable to serve, the President, with the approval of the Directors, will fill the vacancy.

Article 5 Directors

Section 5.1. Directors. The Directors of the corporation shall be the President, President-Elect, Secretary, Treasurer, three Board members elected at large, and the immediate Past President.

Section 5.2. Qualification for Office. To serve as a director of the corporation, a person is required to be a voting member of MCPA and hold membership in ACPA.

Section 5.3. Election. Directors shall be elected as prescribed in Article 7 of these Bylaws.

Section 5.4 Vacancies. In the event of the resignation, death or removal from office of a director, the vacancy will be filled by the runner-up in the most recent election. In the event the runner-up is unable to serve, the President, with the approval of the Directors, will fill the vacancy. If the Past President resigns or dies, the office will not be filled. Appointment by current presidential team.

Section 5.5. General Powers. As provided in the Articles of Incorporation, the business, property and affairs of the corporation shall be managed by its Board of Directors. In addition to the power and authority expressly conferred upon it by these Bylaws and the Articles of Incorporation, the Board of Directors may take any lawful action on behalf of the corporation that is not required by law, the corporation's Articles of Incorporation, or these Bylaws to be taken by some other party.

Section 5.6. Duties of Directors. It shall be the duty of the Directors to:

(a) perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation, or by these Bylaws;

(b) Retain or employ, supervise and discharge, and prescribe the duties and fix the compensation of any employees or contractors retained to provide services to the association.

(c) Meet at such times and places as required by these bylaws;

(d) Establish policies and procedures for the functioning of the association;

(e) Approve the association's annual budget. If the annual budget is not approved at the start of each fiscal year, the association shall operate based on the prior yearly budget, to the extent practical, until an annual budget is approved;

(f) Recommend to the membership the dues, privileges and benefits for the members;

(g) Appropriate all funds. Requests for an appropriation may originate in any committee.

Section 5.7. Regular Meetings. The Directors shall meet in conjunction with the annual meeting of the membership. They shall also meet for at least five (5) regular meetings according to a schedule established by the President at the beginning of each fiscal year.

Section 5.8. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two Directors. The person or persons authorized to call special meetings of the Board may fix the place within the State of Michigan for holding any special meeting of the Directors called by them.

Section 5.9. Notice. Notice of any special meeting shall be given at least three days prior to the special meeting by written notice, stating the time and place of the meeting, delivered personally, mailed or sent by facsimile or e-mail to each director at the director's address of record. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid, so long as such date is at least ten days prior to the meeting. If notice is given by facsimile or e-mail, such notice shall be deemed delivered upon confirmation that the facsimile or e-mail has been delivered.

Section 5.10 Waiver of Notice. Any director may waive notice of any meeting by written statement or facsimile sent by the director, signed before or after the meeting. The attendance of a director at a meeting constitutes a waiver of

notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 5.11. Quorum. A majority (2/3) of the Directors then in office constitutes a quorum for the transaction of business at any meeting of the Directors, but if less than a majority is present at a meeting, the meeting may continue and agenda items may be discussed so long as no binding action is taken. A majority of the Directors present may adjourn the meeting from time to time without further notice.

Section 5.12. Participation by Conference Telephone. Meetings shall be held in person or by any combination of audio, document, or video conferencing techniques. A director may participate in a meeting by teleconference or any similar method through which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this section constitutes presence in person at the meeting.

Section 5.13. Conduct of Board Meetings. The President shall conduct the meetings of the Board. In the absence of the President, meetings of the Board shall be presided over by the President-Elect or, in the absence of each of these persons, a chairperson chosen by a majority of the Directors present at the meeting. The Secretary of the corporation shall act as secretary of all meetings of the Board provided that, in his/her absence, the presiding officer shall appoint another person to act as secretary of the meeting.

Section 5.14. Manner of Acting. The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Directors.

Section 5.15. Compensation. Directors shall not receive any compensation for their service either as officers or as Board members. The Board may, however, authorize reimbursement to Directors and Officers for their actual expenses incurred in travel to and attendance at conferences and meetings on behalf of the association.

Section 5.16. Presumption of Assent. A director who is present at a meeting of the Board at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless that director's dissent is entered in the minutes of the meetings or unless that director files a written dissent to such action with the person acting as the secretary of the meeting before its adjournment or forwards such dissent by registered mail to the secretary of the corporation immediately after the adjournment of the meeting. This right to dissent shall not apply to a director who voted in favor of such action.

Section 5.17. Board Action Without a Meeting. Any action that the Board is required or

permitted to take may be taken without a meeting if all directors consent in writing to that action. Such action by written consent shall have the same force and effect as any other validly approved action of the Board. All consents shall be filed with the minutes of the proceedings of the Board.

Article 6 Advisory Council

Section 6.1. An Advisory Council shall be appointed by the President, in consultation with the Board of Directors and the previous Advisory Council.

Section 6.2. The Advisory Council may consist of chairs and co-chairs of key committees, including but not limited to the Chair(s) of the Conference Committee, the Chair(s) of the Awards Committee, Membership Representatives, Liaison to the Chief Student Affairs Officers, Diversity Initiatives chair(s); the Chair(s) of the Drive-in Workshop, Graduate Student Liaison(s), the Editor of the Journal, the Membership Records chair, the Archivist, the Chair(s) of the New Professionals Institute, the Newsletter editor(s), the Parliamentarian, the Liaison to Preparatory Programs, and the Web Editor(s). The President shall, each year, designate the positions that shall serve on the Advisory Council.

Section 6.3. The duties of the members of the Advisory Council include attendance at all regular and special meetings of the Board of Directors and participation in the discussion of agenda items.

Section 6.4. The members of the Advisory Council serve at the pleasure of the President.

Article 7 Elections

Section 7.1. The Nominations and Elections Committee shall be chaired by the immediate Past President or, in the instance of his/her inability to serve, the designee of the President, with approval of the Directors.

Section 7.2. The Nominations and Elections Committee shall assist in recruiting persons for vacancies and conduct the elections of the directors and officers of the corporation.

Section 7.3. The Nominations and Elections Committee shall distribute a secured electronic ballot to the membership in the spring of each year. A space for write-in candidates will be provided for each office.

Section 7.4. Election will be based on a majority vote of ballots returned by the deadline set by the Nominations and Elections Committee. In the event of a tie vote

in the regular election, a run-off election by written ballot between those who tied shall be held in a timely manner so directors and officers may assume duties by July 1.

Section 7.5. A President-Elect shall be elected each year. The President-elect shall automatically become President the following year, and shall serve on the Board of Directors as Past President in the third year.

Section 7.6. The Secretary shall be elected during the odd-numbered years. The Treasurer shall be elected during the even numbered years.

Section 7.7. Two members at large to serve as directors shall be elected; each for a term of two years; one to be elected in even-numbered years, and one in odd-numbered years.

Section 7.8 The Communications Coordinator position will be elected in even-numbered years.

Section 7.9. An incumbent must be completing his/her last year of term of office when running for another position.

Section 7.10. The term of office for Directors and Officers shall be July 1 through June 30.

Article 8 Resignation or Removal of Directors and Officers

Section 8.1. Resignation. Any officer or director may resign at any time by giving written notice to the Board of Directors or to the President or Secretary. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. If the Past President resigns or dies, the office will not be filled.

Section 8.2. Removal. Elected directors and officers may be removed for failing to abide by these Bylaws, for financial irresponsibility, or for conduct deemed inappropriate for the corporation.

Section 8.2.1. Removal of directors or officers of the corporation will be the decision of the Directors after a hearing at which the reasons for removal will be presented.

Section 8.2.2. Any member of the association may submit to the Directors, or any member thereof, a letter expressing the reasons for the removal of a director or officer. The Directors will review all such requests and determine if a hearing is warranted.

Section 8.2.3. When a hearing for removal of a director or officer is deemed necessary by a majority of the Directors, a certified letter outlining the date of the hearing, procedures for the hearing, location, and a list of reasons for removal will be mailed no less than one week prior to the hearing.

Section 8.2.4. The Directors shall determine who presides over a hearing for the removal of a director or officer and shall outline procedures to insure a fair hearing.

Section 8.2.5. The designated chairperson and the Directors shall conduct the hearing, decide by majority vote, and inform the membership of the decision.

Article 9 Committees

Section 9.1. The President shall designate committees as the need arises. The Directors will review work and final reports submitted by such committees.

Section 9.2. All expenses of committees authorized by the corporation shall be paid from the funds appropriated therefore, and any liability incurred by any committee in excess of the funds appropriated shall be the personal liability of the person(s) responsible for incurring or authorizing the liability.

Section 9.3. No committee shall have the power to take action on behalf of the Association, unless that power has been expressly delegated to it by the Directors. No committee may be delegated the power to amend the Articles of Incorporation or amend the bylaws of the corporation.

Article 10 Miscellaneous

Section 10.1 Fiscal Year. The fiscal year of the corporation shall be July 1 – June 30.

Section 10.2. Parliamentary Rules. Meetings of the membership and of the Directors shall be conducted according to Robert's Rules of Order, Revised Edition, in all instances in which they are not inconsistent with the Articles of Incorporation or Bylaws.

Section 10.3. Contracts and Execution of Instruments. The Directors must authorize any officer or officers, agent or agents, to enter into any contract, to execute and deliver any instrument, or to acknowledge any instrument required by law to be acknowledged in the name of and on behalf of the corporation.

Section 10.4. Checks and Negotiable Instruments. All checks, drafts, negotiable instruments or other evidence of indebtedness issued in the name of the corporation shall be signed by such officer or officers, agent or agents, of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 10.5. Deposits. All funds of the corporation not otherwise employed shall be deposited to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors may select.

Section 10.6. Contributions, Gifts. The Board of Directors may accept on behalf, and for the benefit, of the corporation any contribution, gift, bequest, dues, or other fee for the nonprofit purposes of this corporation.

Section 10.7. Insurance. The corporation may purchase and maintain insurance on behalf of the association and/or any person who is or was a director, officer, employee or agent of the corporation.

Article 11 Amendments

Section 11.1. Amendments to these bylaws may be submitted in writing by any member of the corporation or by the Directors. These bylaws may be amended by majority vote of the members at any annual meeting of the membership or by mail or e-mail ballot, provided the amendments have been submitted to the membership at least fifteen (15) days prior to the voting date or deadline.

These bylaws were adopted as and for the Bylaws of the Michigan College Personnel Association, a Michigan nonprofit corporation, by written consent of the incorporators on the ___ day of ____, 2003.

Abigail Forbes, Incorporator

Amy Radford, Incorporator